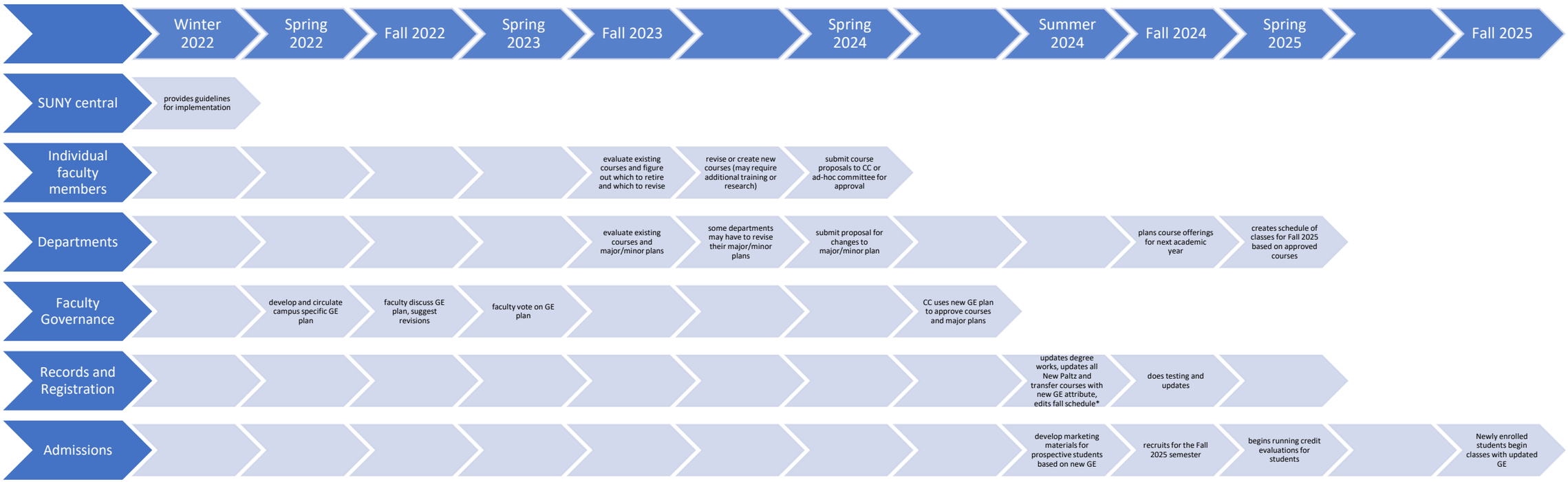Suggested Timeline for GE implementation